

# **WEST LAKES BOWLING CLUB**

## **CODE OF CONDUCT 2021**

West Lakes Bowling Club exists to promote and foster the advancement of the game of bowls and to be proud of being a Club Member.

All members of the West Lakes Bowling Club (WLBC) have an individual and collective responsibility to contribute in a positive way to success of their club.

The Club Code of Conduct applies equally to all member and visitors, including players from other clubs visiting the \All-BC for social or sporting competitions. Members, and visitors to, the WLBC are required, under this Code of Conduct, to behave at all times in a way which upholds the values and good reputation of the West Lakes Bowling Club.

### **Members and visitors have a right to:**

- . be treated equitably and with respect;
- . participate in an environment free from all forms of harassment and discrimination;
- . have their privacy and confidentiality treated lawfully and with respect; and
- . submit their views to the Board of Management and any Committee Member of the Club provided this is done in an appropriate and respectful manner.

### **Members of and visitors to the West Lakes Bowling Club must:**

- . behave honestly and with integrity;
- . treat everyone with respect, courtesy and without harassment;
- . comply with the rules and Policies of the WLBC,
- . not breach State and Commonwealth laws;
- . behave responsibly and not motivate or incite any person/s
- . be unpleasant or violent;
- . not discriminate against any person;
- . refrain from behavior that could offend or embarrass others;
- . not physically or verbally harass others (includes fight, argue, ridicule, threaten, etc.).
- . comply with any lawful and reasonable direction given by Board Member or someone who has authority to give the direction;
- . maintain appropriate confidentiality about dealings that any person has with the West Lakes Bowling Club;
- . use West Lakes Bowling Club resources in a proper manner;
- . not damage, steal or misuse property belonging to, or in the possession of, the WLBC
- . not carry any offensive weapons;
- . not use offensive language or gestures;
- . not provide false or misleading information in response to a request for information that is made for official purposes in connection with the West Lakes Bowling Club;
- . not use illicit drugs; and . at all times behave in a way that upholds the good reputation of the West Lakes Bowling Club;

## **ON THE GREEN**

1. Bowlers must display respect to their teammates, opponents, and umpires, and play the game within Bows SA Conditions of Play, to the highest degree of sportsmanship and honesty.
2. Players and spectators/visitors will not use offensive or abusive language, cause dissent, engage in conduct unbecoming, or actions which would bring the games of bowls or the Club into disrepute.
3. Encouragement and support is expected, however, spectators on the banks will conduct themselves in a manner that ensures that players are not distracted and that their conduct does not distract, nor detract, from the games being played.

## **SMOKING AND ALCOHOL**

1. Smoking Policies of the WLBC and the Lakes Sports and Community Club, MUST be strictly adhered to at all times.
2. Members are to respect the rights of other members who wish to smoke in allowable area or outside the club's perimeter as per the Smoking Policy.
3. The consumption of alcohol is not permitted, at any time on the greens

## **Breaches of the Code of Conduct –**

Breaches of the Code of Conduct are to be reported to any member of the Board of Management and will be dealt with according to the "disputes resolution procedure" of the club's current constitution. Any breach of the Code of Conduct will be resolved calmly, with honesty, dignity, and as far as possible confidentiality will be maintained. Where and when required the WLBC, through its Board of Management, reserves the right to make decisions and enforce fair and appropriate measures to resolve a breach of the Code of Conduct. Any reported breach of the Code of Conduct will be investigated, discussed and dealt with by the Board of Management by imposing either a reprimand, suspension, or revoking of club membership, or, in the case of non-club members, banning from the club for a set period of time or for life. Any breach of State or Commonwealth law shall be referred to the appropriate law enforcement.